

CERTIFICATE OF TRAINING

PROUDLY PRESENTED TO

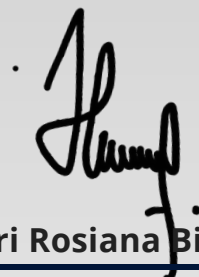
FRANDI CHARISMA, S.E

FOR YOUR ACTIVE PARTICIPATION

LEADERSHIP & EFFECTIVE COMMUNICATION TRAINING

"LEAD BETTER, COMMUNICATE SMARTER"

Offline Training at Girli Cafe Resto - December 9 , 2025

A handwritten signature in black ink, appearing to read 'Sri Rosiana Bintari'.

Sri Rosiana Bintari
DIRECTOR

MATERI PELATIHAN LEADERSHIP & EFFECTIVE COMMUNICATION

No	Materi	JPL
1	Leadership Skill	4 JP
2	Effective Communication	4 JP
Total		8 JP

KETERANGAN :
1 JP = 60 MENIT